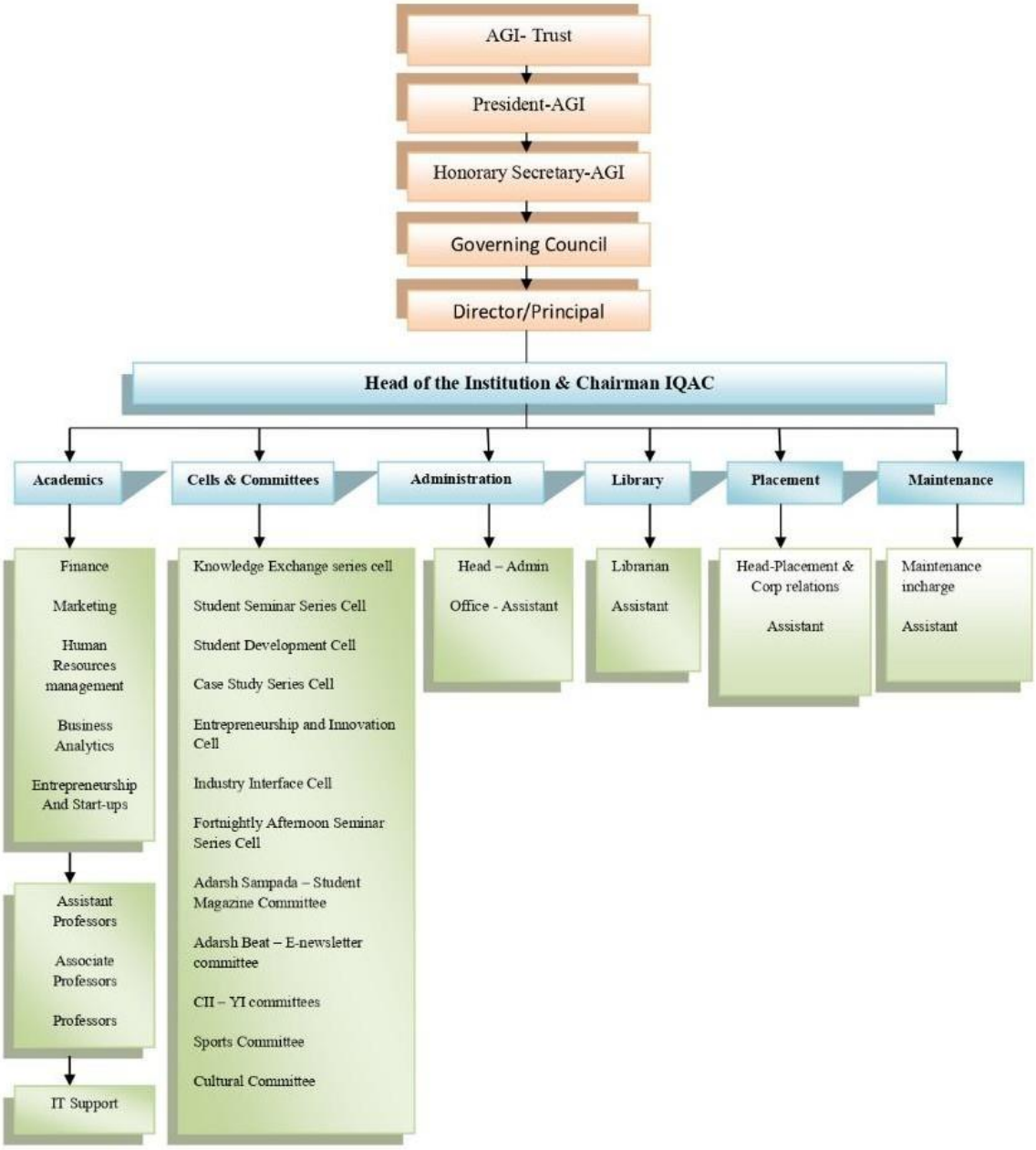
MANDATORY DISCLOSURE

1	AICTE File No.	431-KA-009/ET-MBA/99
	Date & Period of last approval	Date: 25-Jun-2021 2020-21(One year), F. No. South-West/1-9318884676/2021/EOA
2	Name of the Institution	ADARSH INSTITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY
	Address of the Institution	NO.75, 5TH MAIN ROAD, DEVANATHACHAR STREET, CHAMARAJPET, BENGALURU URBAN, KARNATAKA - 560018
	City & Pin Code	BENGALURU – 560 018
	State/UT	Karnataka
	Longitude & Latitude (Bangalore)	**Longitude** — 77°34′9.48″E (77.5693) **Latitude** — 12°56′48.95″N (12.946933)
	Phone Number with STD Code	080- 26677100
	Fax number with STD Code	080-26984947
	Office Hours at the Institution	9.00am-5.30pm
	Academic Hours at the Institution	9:00am-4:30pm
	E-mail	principal_aimit@agieducation.org
	Website	www.adarshaimit.org
	Nearest Railway Station (dist in Km)	Krantiveera Sangolli Rayanna Railway Station (Distance -4 Kms)
	Nearest Airport (Dist in km)	Kempegowda International Airport (Bengaluru International Airport Limited distance -37 kms),
3	Type of Institution	Private Self Financed
	Category(1) of the Institution	Non-Minority
	Category(2) of the Institution	Co-Ed
4	Name of the Organization running the Institution	Adarsh Vidya Sangh(R)
	Type of the Organization	Trust
	Address of the Organization	#72, Devanathachar Street, 5th Main Road, Chamarajpet, Bengaluru - 560 018

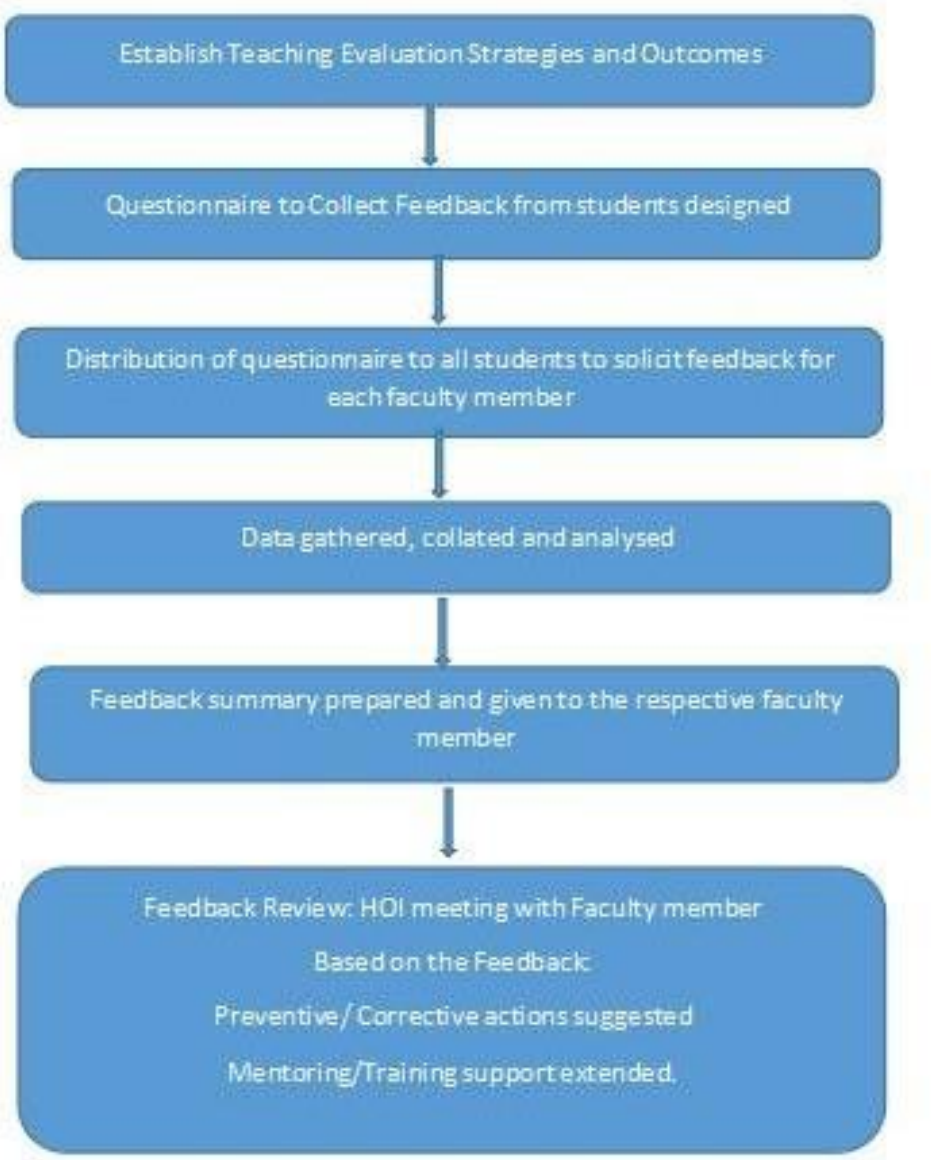
	Registered With		Registrar Of Firms And Societies (S.78/71-72)	
	Registration Date		17/06/1971	
	Website of the Organization		www.adarshaimit.org	
5	Name of the Affiliating University		Bengaluru City University	
	Address		Central College Campus, Dr Ambedkar Road, Bengaluru, Karnataka 560001	
	Website		www.bcu.ac.in	
	Latest affiliation period		2021-22	
6	Name of the Director		Dr. R Venkataraman	
	Exact Designation		Director & Principal	
	Phone Number with STD Code		080- 26677100	
	Fax Number with STD Code		080-26984947	
	E-mail		principal_aimit@agieducation.org	
	Highest Degree		Ph.D	
	Field of Specialization		Finance	
7	Governing Board Members	Name	Background	Designation
		Shri. Padam Raj Mehta	Industrialist and a Philanthropist	President, AGI Bengaluru, Member
		Shri. Jitendra Mardia	Industrialist and a Philanthropist	Hon. Secretary, AGI, Bengaluru, Member
		Shri. Mahesh Nahar - B.C.S	Industrialist and a Philanthropist	Joint Secretary, AGI, Bengaluru, Member
		Dr. R K Chandranath	Ph. D	Syndicate Member, BCU, University Nominee,
		Dr. M Nirmala	M.com, BA, M.Phil, Ph. D	Associate Professor & Chairperson, Canara Bank School of Management Studies, BCU, Member
		Shri. Satish Viswanathan	B.E. (Computer science) FPM - Marketing	Business Head, Sify Technologies Ltd, Bengaluru, Member
		Shri. Sundaresan Jagadeesan	M.Sc (Software systems)	Director, Philips Electronics India Ltd,

				Bengaluru, Member
		Dr. R. Venkataraman	Ph.D. (Finance)	Director & Principal AIMIT, Bengaluru, Member
		Prof. Sumangala V Talur	MBA, (Ph. D)	HOD, Associate Professor, AIMIT Faculty Member
		Prof. Archana N	MCOM, MBA, (Ph. D)	Coordinator, Assistant Professor, AIMIT Faculty Member
8	Frequency of Meetings & Date of Last meeting	Twice in a year. Date of Last meeting-29th July 2021		

9. ORGANISATIONAL CHART:



10. Student Feedback Procedure:



Procedure

Any process should be regularly monitored for continuous corrections and improvements. It helps the system to take corrective actions and avoid any extreme circumstances. At AIMIT the continuous feedback system is followed to ensure the same. Feedback is taken from all stakeholders like students, industry, parents etc. The feedback is taken not just on academics but on all other aspects of educational service. The feedback system is designed, arranged and administered under the supervision of head of the institution. Here, feedback from students is gathered twice. At the beginning of the semester formative feedback is taken and at the end of the semester summative feedback is gathered. The questionnaire helps to gather data on various parameters such as – **Knowledge of the faculty on the respective subject, Communication,**

punctuality, discipline, being approachable, ability to make the subject interesting, ability to give stimulating assignments, portion completion, etc. Such data gathered is tabulated and analyzed to draw inferences. The summary of such feedback is communicated to respective faculty members for review and retrospect.

Further, a meeting is done between the head of the institution and individual faculty members to discuss the feedback. Wherever required the faculty members are motivated, counseled, and supported with necessary additional training, FDPs, etc. Apart from this formal feedback system, the HOI will constantly be in touch with the students and hence gather information about any grievance and the same will be addressed without any delay.

The summative feedback includes the feedback given by the students at the end of each semester and also end of the program (exit interview) and end semester performance of the students.

9. Grievance Redressal Mechanism for students:

Students are provided with various channels to express their grievance.

1. The students (both 1st year and 2nd year) are assigned a mentor at the beginning of MBA program itself. The students meet their mentors on regular basis as per the schedule and also they may also approach the mentor as and when they need to interact as well. During these mentoring sessions, the mentors listen to the students and guide them and also try to address their grievances. If any issue requires the attention of higher authorities, it will be brought to the notice of them to handle it.
2. Each section of the students will have a Class Advisor, a faculty member who teaches them at least one subject. The students for all their everyday queries contact the class advisors.
3. Wherever required the issues expressed by the students will be escalated to the HOD/Principal.
4. To maintain a healthy, stress-free learning environment among students, to receive grievances from them and to conduct a fare inquiry, the institution has a **Grievances Redressal Committee** in place.

5. The Grievances Redressal committee is responsible to conduct inquiries and submit the recommendations to the secretary for suitable actions within 15 days from the receipt of the complaint.

The students can also submit their grievances online using this
Email: grievance_redressal@agieducation.org

Implementation:

- The mentor records the student information in the student mentoring log-book about their Academic Performance, Attendance, Participation, Leadership skills etc.
- Once a month the status of attendance is put up on the notice board for students to know.
- Further, the mentor meets all students under his /her care at least three times in a semester once each after every internal test He may also meet them whenever the need arises and discuss their problems. He keeps a record of all such interactions and also keeps the designated coordinator informed of any general problems faced by the students. These problems will be discussed with the Director in the monthly meetings.

11. Grievance Redressal Mechanism for faculty & staff

The Director & Principal convenes a meeting of all staff once a month to discuss the progress, issues and challenges in the institute. Issues and challenges of all nature are discussed and solutions are sought. To the grievances expressed, suggestions and solutions will be discussed and appropriate actions will be taken to ensure the smooth functioning of the institute. Also, appropriate procedures are adopted to avoid and ensure non-re-occurrence of the problem.

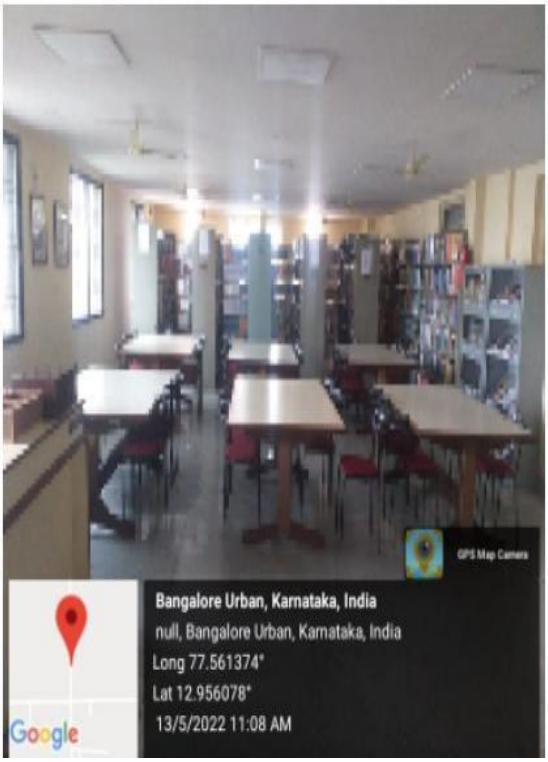
12. Department Information

12	Name of the Department	Master of Business Administration		
	Course	MBA		
	Level	Post Graduation		
	1st Year Approval by the Council	1999		
	Year Wise Sanctioned Intake	Academic Year 2020-2022	Academic Year 2019-2021	Academic Year 2018-2020
		240	240	240
	Year Wise Actual Admissions	124	150	184
	Cut off Marks General Quota	50%	50%	50%
		Academic Year 2020-2022	Academic Year 2019-2021	Academic Year 2018-2020
	%Students Passed with Distinction	Pursuing	28%	09%
	% Students Passed with First Class	Pursuing	67%	79.55%
	Students Placed		117	85
	Average Pay Package, Rs./Year	4 Lakh per annum	3.5 Lakh per annum	3 Lakh per annum
	Students opted for Higher Studies	Not known	Not known	Not known
	Accreditation status of the Course	NA		
	Doctoral Course	NA		
	Foreign Collaborations if any	NA		
	Professional Society Membership	All India Management Association, KMAT, CII-YI		
	Professional Activities	Research, Faculty Development Programme, Individual Development Programme, EDP/MDP		
	Consultancy Activities	Narayana Nethralaya, Kshema Medical Technologies Pvt. Ltd. and Byraveshwara Travels		
	Grants Fetched	Self Financed		
	Departmental Achievements	Seminars/Symposium/FDPs/ Conference		
	Distinguished Alumni	1. Mr. Prashanth S, Principal, Adarsh PU College, 2. Mr. Visithiran S, IAS Officer 3. Mr. Srinidhi V: Taekwondo, International Player 4. Mr. C Vimal Arokanathan : Table Tennis player, (Inter-University) 5. Mr. Mohith Narasimha V :Lawn Tennis , International player		

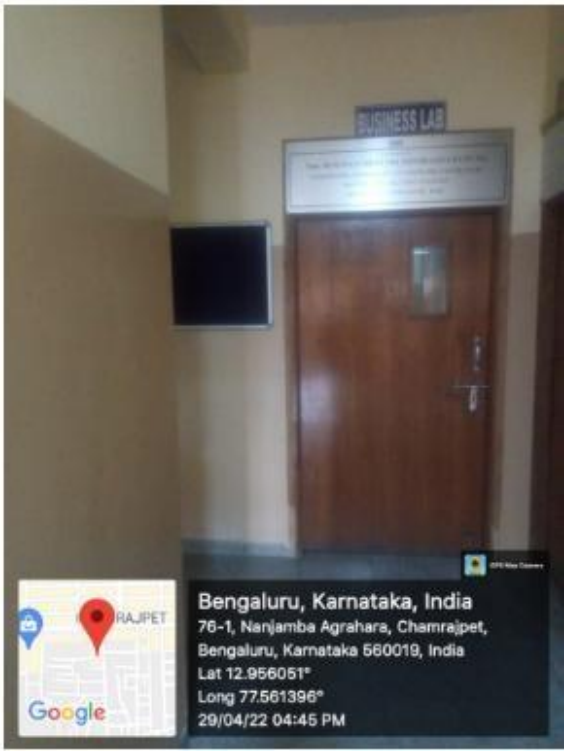
13. **Faculty Profile:**
https://www.adarshaimit.org/fac_full

14. **Facilities at the Campus:**
https://www.adarshaimit.org/best-b-school-in-bangalore-south

CLASS ROOM

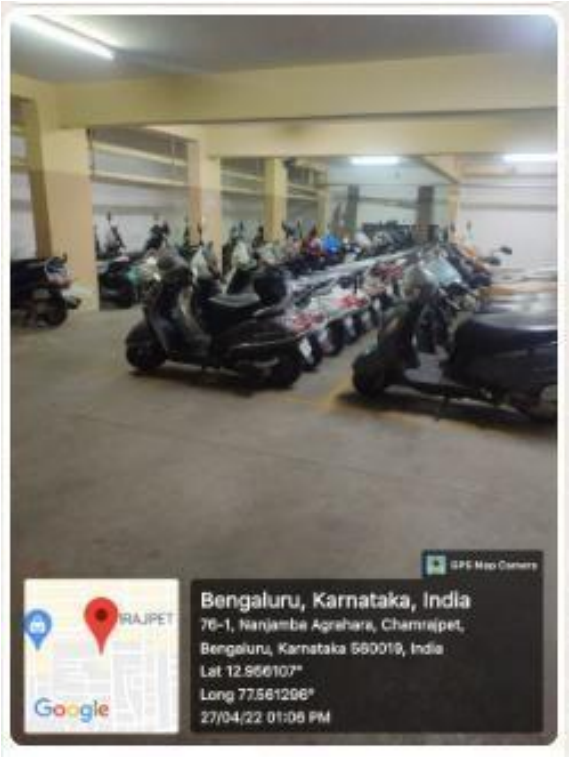


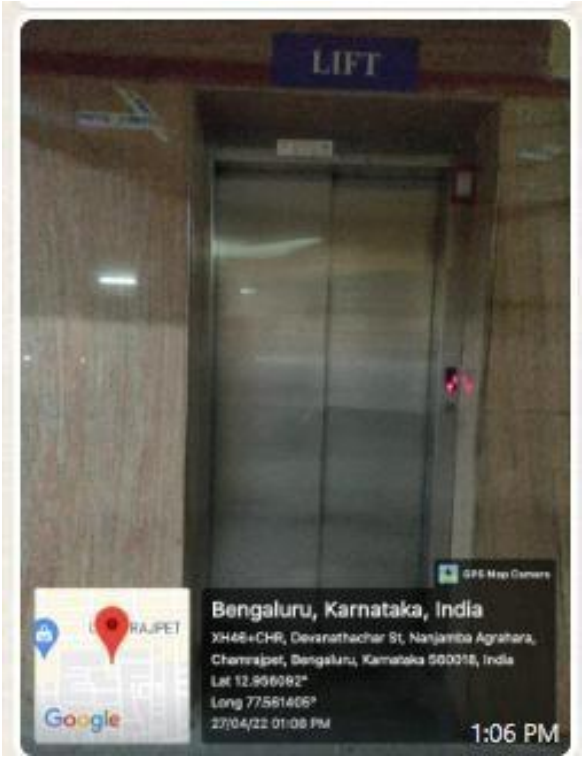
LIBRARY



BUSINESS LAB

SANITARY PADS VENDING MACHINE & INCINERATOR



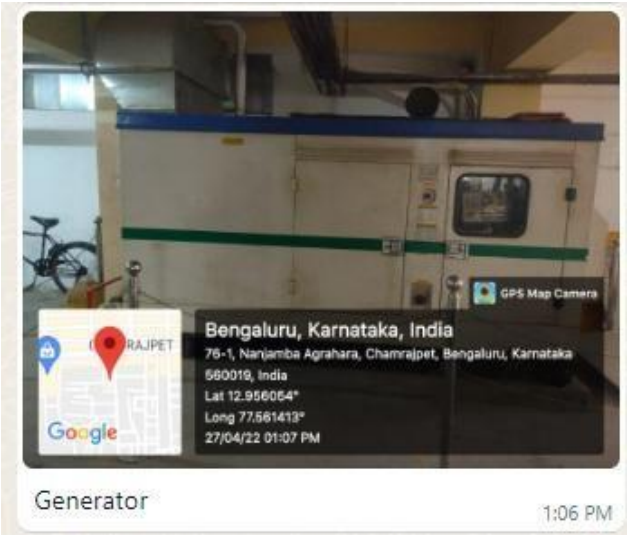


PARKING **LIFT**

BARRIER FREE ENTRY

READING ROOM

RECREATION ROOM



GENERATOR

GPS Map Camera
Bengaluru, Karnataka, India
76-1, Nanjamba Agrahara, Chamrajpet, Bengaluru, Karnataka 560019, India
Lat 12.956095°
Long 77.561378°
07/05/22 10:44 AM
RAJPET
Google

GPS Map Camera
Bengaluru, Karnataka, India
76-1, Nanjamba Agrahara, Chamrajpet, Bengaluru, Karnataka 560019, India
Lat 12.956072°
Long 77.561384°
07/05/22 10:39 AM
RAJPET
Google

AUDITORIUM

15. **Girls Hostel:**
https://www.adarshaimit.org/best-b-school-in-bangalore-south

16. **Boys Hostel:**
https://www.adarshaimit.org/best-b-school-in-bangalore-south

17. **Academic Sessions:**

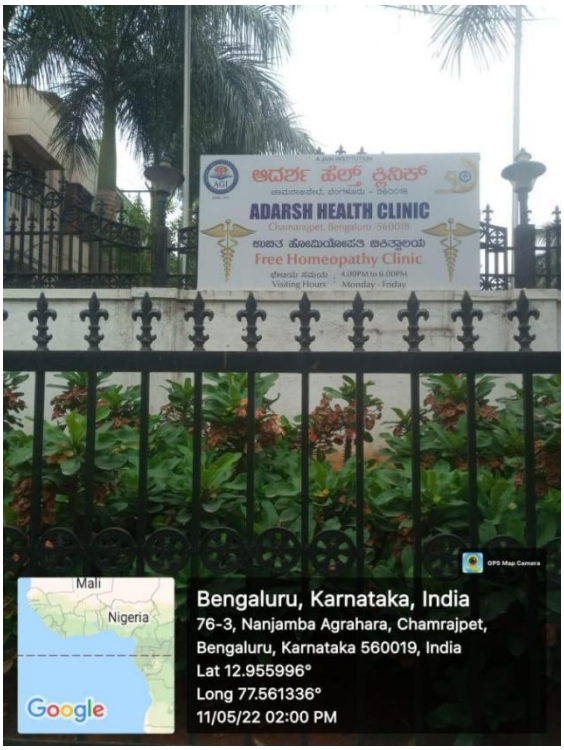
As per the academic calendar of events published by BCU

18. **Counseling/mentoring activities:**

Each faculty member is assigned with 20 students as mentees. Regular mentoring sessions are held for students to facilitate interaction between the mentees and mentors. ASCEND the mentoring program of AIMIT will help the students guide through their academic and career decisions. The student data, progress and development details are recorded in the log book. Also, the college has appointed a qualified counselor. When required, students can avail the service from the counselor as well

19. **Medical Facilities :**

A doctor is appointed who visits the campus every day.



20. **Students activities:**
https://www.adarshaimit.org/aicte_student_manual.php

a. Student Seminar Series Cell (SSS):

Student Seminar Series Cell organizes seminars to motivate the students and to analyze a topic of their choice and to improve their presentation skills, discussion skills, academic vocabulary, and information literacy of students, Presentations on many contemporary topics are presented under this banner. This will also help students to enhance their presentation skills and communication and overcome stage fear.

b. Student Development Cell (SDC):

SDC provides a platform for continuous growth and all-round development through various activities. Activities conducted under SDC are Product Launch, Business Plan competition, movie review, business quiz and Crisis Management, etc.

c. Knowledge Exchange Series Cell:

To maintain proactive Industry-Academia Interface workshops/ seminars/ webinars/ symposia/conferences/ discussions on various relevant topics are organized under the umbrella of KESC regularly. Experts from different industries are invited to present on the topics that give exposure to the students to those new emerging domains.

d. Observation of Days of National & International Importance:

We at AIMIT identify and observe certain days of national and international importance to create awareness and sensitize the students towards certain issues like the ill effects of tobacco, concern for the environment, the impact of terrorism, etc. We draw the attention of students towards our culture and heritage through the celebration of Yoga day, world day for international justice, intellectual property day, etc.

e. Case Study Series:

Case studies are an important pedagogical tool in management teaching. To enhance the literary and analytical skills the case study series has been initiated at AIMIT where students will write management cases under the guidance of a faculty member.

AIMIT is the member institute of CII-Young Indians CII in association with AIMIT organizes various business related talks and workshops. CII also provides opportunities for

our students to attend many guest lecturers, exhibitions and other activities organized by the government and non-government business enterprises.

f. Rotaract Club of AIMIT:

Rotaract Club at AIMIT was started in the year 2016 and is a part of the Rotary Club of Bangalore west. The main reason for installing the Rotaract club at AIMIT was to promote ethical standards and provide opportunities for young college students to participate in social and community development programs.

g. Business Lab:

A Business Lab is a concept, wherein students get the practical orientation of the theoretical knowledge they study during the course of MBA. Various business activities will be conducted in the lab which will help the students to explore ideas and work on to gain more knowledge.

h. Sports Activities:

Every year the college organize for a two day sports event. Students get to play various tournaments like Kabaddi, Volley ball, Throw Ball, Cricket etc. Apart from that many indoor tournaments are also played such as Table Tennis, Carrom, Chess are played.

i. Cultural Activities:

AIMIT offers many occasions for students to showcase their talents. Events such as Fresher's Day, Talent Show Day, Women's Day, Fashion Show, Mr & Miss Chef, Celebration of Festivals such as Dasara, Diwali, Chrismas etc

j. Literary activities:

a. AIMIT BEAT: Is the quarterly E-Newsletter
b. ADARSH SAMPADA: Is the Biannual student magazine in print.
c. Adarsh Journal of Management Research - AJMR:Is a Peer reviewed, Biannual international journal bearing ISSN - 0974 - 7028.

k. Industrial Visits/Tours:

Every semester Industrial Tours are arranged.

l. Alumni Activities:

An annual get-together for Alumni is regularly held

Name of the Information Officer for RTI

Mrs. Nagaveni H R,
Designation:
Head Administration
Phone Number with STD Code
080-26677100
Fax Number with STD code
080-26984947
Email: aimit.admin@agieducation.org